



MARINE AVIATION

Aviation Flight Status: Flight Boards, Voluntary Termination and Waivers

COMMANDERS' COURSE

ASM-52

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Purpose

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- Provide Commanders with an overview of aviation flight status issues
 - Field Flight Performance/Flight Status Selection Boards (FFPB/FSSB)
 - Review of orders and summary of adjudication
 - FITREP Reporting
 - FFPB Issues seen at HQMC
 - ▢ Voluntary Termination (Revocation) of Flight Status
 - ▢ Waivers
 - DIFDEN
 - Min Flt Time
 - Flt Phys

FFPB Order / Background

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- MCO P1000.6G (ACTS Manual)
 - Sect 1214 (Field Flight Performance Board):
 - An FFPB is convened to **evaluate the performance, potential and motivation of a respondent** ordered by competent authority to appear before the board.
 - A means to uphold established standards in flight performance, maturity and discipline and to **prevent** those **aircrew-caused mishaps** that can be anticipated through early identification of substandard performers.
 - Sect 1215 (Flight Status Selection Board)
 - The purpose of the FSSB is to **enable CMC to take proper administrative action** and to **assist in maintaining a combat ready and effective crewmember force.**

FFPB - 6 Results

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- **No further Action Required**
 - Aircrew did not require further training or administrative action
- **Further Training, Conversion or Transition Training**
 - Further training by default is at least Conditional
 - T/C training will be approved through FSSB/CMC action
- **Conditional Flight Status**
 - Aircrew required additional training but no administrative action
- **Probationary Flight Status**
 - Aircrew required additional training, adverse administrative action
- **Revocation of Flight Status**
 - Aircrew were beyond training, adverse administrative action Rqd
- **Revocation of Flight Status & Wings**
 - Discredit to Marine Aviation, adverse administrative action Rqd

DC/A
Decision

FFPBs and FITREPs

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- DC FITREPs MCO 1610.7F --
3004.2.c(9)
 - Probation vs. Conditional status
- Directed Comments 4012.4.b(5) &
4012.5.a(3)
 - Only if the MRO is found to be negligent, culpable or terminates and/or restricts flight status of the MRO
 - Referencing an informal investigation (i.e. FFPB) without the above is unacceptable
- Adverse Reports
5001.3.d(6)
 - Adverse for unwillingness or cavalier attitude
 - **Not adverse for lack of specific ability or aptitude**

Unclassified

FFPB Issues Seen at HQMC

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- Delays in execution and routing of FFPB
- Incorrect FFPB procedures
 - No Convening Message / Notice received at HQMC
 - Respondent did not review FFPB report prior to submission
 - No Flight Surgeon Evaluation / Incomplete evaluation
- Respondents facing Revocation utilized to fill IA billet
 - Revocation equals MOS reassignment in most cases
- Conditional / Probationary Flight Status
 - ADP may not be transferred until board process complete
- Poor documentation of case
- Command too willing to point finger at Respondent
 - Not enough opportunities to correct deficiencies
 - Not enough documentation of training
- ACIP suspension?
 - CO's decision

Voluntary Termination

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- Administrative process
- Contained in ACTS manual 1213.1.c
 - Immediately suspend SNM/ADP from flight status
 - Direct SNM to submit VolTerm letter w/in 5-days
 - 3 MOSes
 - Flight Surgeon report
 - CO must counsel SNM
 - CO's endorsement
 - Include the counseling in endorsement ▫ Considered Permanent
 - Effective date of flight suspension & termination of ACIP
- Respondents reasoning/rationale for VolTerm

Unclassified

Waivers

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- DIFDEN MCO
3710.4A
 - A/C Custodian AND Immediate CO, route through Aviation CoC
 - Single Flight/Series of Flights
 - Flight Experience Utilized
- Minimum Flight Time Waiver Request OPNAV
3710.7U
 - Example in 3710 (Sec 11.5)
- Flight Physicals (chap 8)
 - CMC(ASM) grants medical waivers (NAMI only recommends)
- NASTP (chap 8)
 - CMC(ASM) will grant “Dirt Det” Waiver only (Limited over water)
 - 90 day extension POST deployment
 - Orientation Flights (p. 3.7)
- Flight Gate (M&RA, not ASM)
SECNAV approval (Direct to MMOA)

Flight Violation Handling

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- OPNAVINST 3710.7U(pp. 3-20 to 23, para. 3.11)
- Inform CoC
- Contact FAA
 - Local representative / USMC ACDU representative
 - FAA may still escalate the alleged violation
- Conduct investigation, if required
- Conduct FFPB / corrective actions, if required
- Alleged violation to OPNAV N-88, Mike Lister
- OPNAV letter
- Command response to N-88, route through CoC
- OPNAV letter to FAA

ASM Website

Marine Aviation

- <http://www.marines.mil/unit/aviation/Pages/ASM.aspx>

Content			Contact	
Aviation Branches ▶ Aircraft ▶ Documents Av Plan 2011 Units ▶			Aviation Manpower and Support Provides staff support to the Deputy Commandant for Aviation on aviation manpower support matters and Aviation Support Coordination (ASCO) matters.	
			Related Links Air Support Coordination Office (ASCO) Naval Operational Medical Institute ASM-52 Links ACTS Manual FFPBs / FSSBs Voluntary Termination Personnel Exchanges DIFDEN Waiver T/C & FAB MCAA Awards Commander's Course Brief	
ASM-1 (703) 614-1244 <ul style="list-style-type: none"> Branch Head 	ASM-31 (703) 693-9874 <ul style="list-style-type: none"> Transition Task Force Organizational Lead Occupational Field Sponsor for 75xx MOS R/W Tilt-rotor MOS Designations AH-1Z Manpower Analyst UH-1Y Manpower Analyst MV-22 Manpower Analyst 	ASM-32 (703) 693-9884 <ul style="list-style-type: none"> Occupational Field Sponsor for 75xx MOS Aviation Career Force Coordinator (VGSF) Naval Aviation Production Processes JSF Manpower Analyst F/W MOS Designations 		
ASM-33 (703) 693-9887 <ul style="list-style-type: none"> Aviation Transition Manpower Working Group (MATS) MV-22 Transition Team H-1 Transition Team JSF Transition Team HLR Transition Team Enlisted Grade Shape Review Enlisted retention 	ASM-52 (703) 693-9875 <ul style="list-style-type: none"> FFPBs / FSSBs Voluntary Terminations Transition/Conversion Board Field Accession Board Aviation SEP & Astronaut Billet Sponsor DIFDEN Waivers Personnel Exchange Programs MCAA Annual Convention/Symposium 	ASM-53 (703) 693-9864 <ul style="list-style-type: none"> Coordinates Aviation Medical Clearance Authorizations and Aviation medical Waivers between HQMC and Naval Operational Medical Institute Age & ASTB Waivers 		

Unclassified

Takeaways

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- Seek ASM for difficult scenarios.
- Recommendations of *Probation, Revocation* or *T/C* will go to FSSB for DC AVN adjudication
- Timely submission of FFPB and endorsements
 - Voluntary Terminations
- ADP suspended from flying until resolution
- Use the ASM Website



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Questions?

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<http://www.marines.mil/unit/aviation/Pages/ASM.aspx>